

PADDER ZAHOOR

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PROFILE

Data Analyst skilled in SQL, Power BI, Python and Advanced Excel with experience in transforming raw data into actionable business insights through dashboards and analytics.

TECHNICAL SKILLS

- Power Bi (DAX, Power Query)
- Python
- Pandas
- Matplotlib
- Advanced Excel
- SQL

ANALYTICS SKILLS

- Exploratory Data Analysis
- Dashboard Development
- KPI Tracking
- Data Visualization
- Business Reporting
- Problem Solving

PROJECTS

Employee Attrition Intelligence Dashboard

Tools Used - Power Bi, DAX, Power Query

- Analyzed **1,500** employee records and discovered an overall attrition rate of **16.1%**, with significantly higher turnover among sales executives and younger employees.

GitHub: [Employee Attrition Intelligence Dashboard](#)

Retail Sales Analysis

Tools Used - Python, Pandas, Matplotlib

- Conducted exploratory analysis on **5,000** retail sales records using Python, uncovering high-margin product opportunities, discount-driven profit erosion (**26% drop at 6-10% discounts**), and a corporate segment generating **1.8x** higher revenue than consumer customers.

GitHub: [Retail Sales Analysis](#)

Olist E-Commerce Marketplace Analysis

Tools Used - SQL, Excel

- Analyzed **100,000** e-commerce orders using SQL and Excel to evaluate sales trends, customer behavior, seller performance, and marketplace KPIs through querying, aggregation, and business reporting.

GitHub: [E-Commerce Marketplace Analysis](#)

WORK EXPERIENCE

Clinic Associate | Clove Dental

May 2025 - Dec 2025

- Managed day-to-day clinical operations, patient coordination, documentation, and workflow in a fast-paced healthcare environment.

Founder & Head - Sheikh-ul-Alam Club (Volunteer)

2019 - Present

- Founded and leading a student development club focused on mentoring, leadership, and education, guiding students through academic, career, and personal growth initiatives since 2019.

EDUCATION

Bachelor of Science (B.Sc.) | University of Kashmir Graduated - 2022

CERTIFICATES

- Aspire Leaders Programme — Aspire Institute
- Google Project Management Certificates — **Google**
- Pandas Certificate — **Kaggle**
- Introduction to Information Design and Data Visualization — **Open Visualization Academy**
- Intermediate SQL — **DataCamp**